

# CONFERNECES, SEMINARS, WORKSHOPS ON QUALITY CONDUCTED

## ACADEMIC YEAR 2019-20

ONLINE PLAGIARISM CHECKING –AN EASY METHOD FOR IPR PROTECTION	
DATE OF EVENT	RESOURCE PERSON
21 -05 - 2020	Ms. Jyothy Maria Johny, Research scholar, University of Kerala.

In order to make our lockdown days more fruitful and as a brighter side of it, we arranged a webinar on the title **Online Plagiarism Checking –An Easy Method for IPR Protection** on 21<sup>st</sup> May 2020. The talk was arranged in association with Research and Postgraduate Department of Commerce and IQAC. The programme was mainly for the postgraduate students of Department of History and Commerce. The resource person was Ms. JyothyMaria Johny, Research scholar, University of Kerala. Thirty nine students participated in the webinar.

Objective of the talk was to give training on online plagiarism checking. The talk also intended to convince the students, about the need for uniqueness of the work as well as the originality of the work. It also wanted to communicate how academic dishonesty devalues everyone else's hard work.

The webinar could provide a broad view on different Plagiarism Detection Tools such as Dupli Checker, Copyleaks, PaperRater, Plagiarisma, Plagiarism Checker, Plagium, PlagScan, PlagTracker, etc.

**HENRY BAKER COLLEGE, MELUKAVU**  
(Affiliated to Mahatma Gandhi University, Kottayam)

**21 MAY 2020**  
11 am

**WEBINAR SERIES - 1**  
On

**Online Plagiarism Checking: An Easy Method for IPR Protection**

ORGANIZED BY  
**Research and PG Department of Commerce & PG Department of History in association with IQAC**

**Exclusively for PG Students**

**Resource Person**  
Ms. JYOTHI MARIA JOHNY  
(M.Com, Mphil, Research Scholar - Kerala University)

For more Details  
Email: iqachbc@gmail.com  
-9633190007

Link will be send to the registered email ID 30 minutes before the programme.

Google Meet

## Training Programme for Non-teaching Staff on Efficient Use of Technology in Administration

DATE OF EVENT	RESOURCE PERSON
16.09.2019	Sri. Vaisakh P. Software Support Engineer, Meshi Logic.

A training programme was organized for non-teaching staff on the topic “Efficient Use of Technology in Administration” on 16. 09. 2019 by IQAC and FDC of our college. The programme started at 10.30 a.m. Sri. Viasakh P, Software Support Engineer, Meshi Logic was the resource person. He demonstrated how technology plays a significant role in enhancing the office administration. The implementation of E-governance system in the college facilitates transparency in administration and enhances the system of governance. As the college office administration is fully automated and all the administrative processes like examinations and scholarship, students’ administration and support, attendance system, finance and accounts, library, are programmed to function automatically with the aid of certain software. The seminar provided new insights to the staff members to improve their way of carrying out the tasks. Sri. Justin Paul expressed gratitude on behalf of all participants.



## Training Programme for Non-teaching Staff on Audit Review and Accounts

DATE OF EVENT	RESOURCE PERSON
27 January 2020	Dr. K N Krishnakumar, Deputy Director of Collegiate Education, Kottayam


A training programme on Audit Review and Accounts was conducted on 27 January 2020, from 10 am to 12 pm, as part of the Audit Review meeting organised by the Internal Quality Assurance Cell and Faculty Development Centre of our college for the non-teaching staff. Principal Dr. G S Gireesh Kumar and IQAC coordinator Dr. Santo Jose were present in the meeting. Dr. K N Krishnakumar, Deputy Director of Collegiate Education, Kottayam was the resource person. Dr. Santo Jose welcomed the dignitaries. Dr. K N Krishnakumar appreciated the College Office for maintaining accuracy in the accounts. He pointed out some deficiencies in the institution's administrative system and offered suggestions for the improvement. He highlighted the significance of efficient management of PD Account and maintenance of Stock Registers. He also provided some additional pieces of information on managing accounts. The participants sought clarifications for their doubts in the interactive session. Sri.Jomon Joseph, proposed vote of thanks.

**HENRY BAKER COLLEGE,  
MELUKAVU**  
FDC & IQAC Organizes

TRAINING ON  
**AUDIT AND  
ACCOUNTS**

RESOURCE PERSON:  
**DR. K. N. KRISHNAKUMAR,  
DEPUTY DIRECTOR,  
COLLEGIATE EDUCATION**

27 January 2020 | 10:00 am - 12:00 PM  
Venue: Seminar Hall



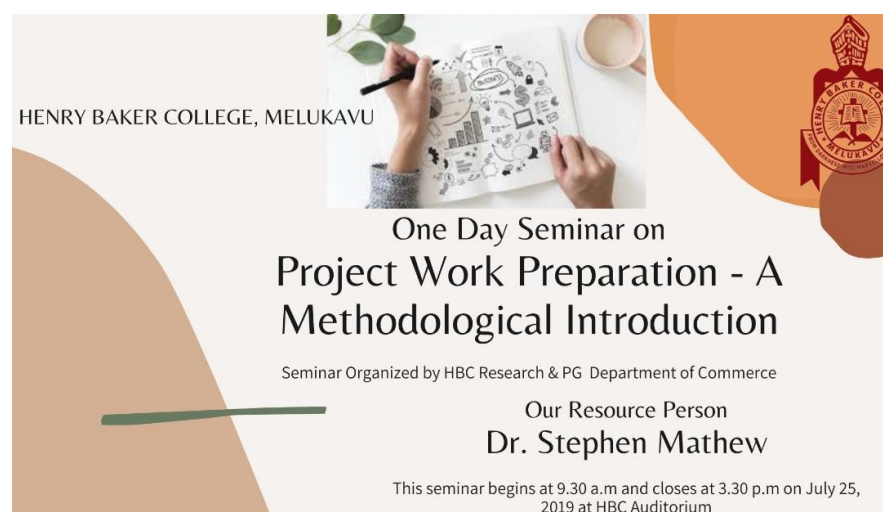
**Dr. K N Krishnakumar with Principal Dr. G S Gireesh Kumar and Office Staff**

<b>ONE DAY SEMINAR ON PROJECT WORK PREPARATION – A METHODOLOGICAL INTRODUCTION</b>	
<b>DATE OF EVENT</b>	<b>RESOURCE PERSON</b>
<b>25 -07 - 2019</b>	<b>Dr. Stephen Mathew</b> , Head of the Department, St. Stephens College, Uzhavoor.

The Department of Commerce organized a one day seminar for commerce students on the topic **Project Work Preparation - A Methodological Introduction** on 25<sup>th</sup> July 2019. The Resource Person of the programme was **Dr. Stephen Mathew**, Head of the Department, St. Stephens College, Uzhavoor. The welcome speech was delivered by Prof. Justin Jose and the meeting was presided over by Dr. Santo Jose. Dr. Gireesh Kumar G.S, Principal of the college Inaugurated the seminar. The Seminar was arranged in HBC Auditorium from 10 am and came to an end by 3.00 pm. with the vote of thanks by Prof. AshlyMareena Mathew.

The main objective of the programme was to provide an idea on the best way to prepare students' Dissertation Presentation (Project Work) and to review their work carefully. Further, to take notes of the key decisions that they have made throughout their research and the scholarly literature that supports these choices

Total number of Participants of the programme was 37.



**ONE DAY SEMINAR:  
ENTREPRENEURSHIP SKILLS-CHANGES AND CHALLENGES**

DATE OF EVENT	RESOURCE PERSON
<b>14 -06 - 2019</b>	<b>B Sathyanarayana, Vice Chairman, Hedge Equities, Kottayam.</b>

The Department of Commerce organized a one day seminar for commerce students on the topic “Entrepreneurship Skills - Changes and Challenges” on 14 June 2019. The Resource Person of the programme was BSathyanarayana, Vice Chairman, Hedge Equities, Kottayam. The welcome speech was given by Prof. Shinu Thomas P, presided by Dr. Santo Jose, Head of the Department of Commerce and inaugurated by Dr. Gireesh Kumar G S, Principal. The Seminar was arranged in College Seminar Hall from 10 am and came to an end at 3.00 pm. with the vote of thanks by Prof. AshlyMareena Mathew.

The main objective of the programme was to create awareness about the ‘Changes and Challenges of Entrepreneurship’ among students and it also includes inter alia:

1. Understanding the procedures and formalities relating to setting up of a newbusiness venture
2. Awareness on the sources of seed capital
3. Cash Flow Management and Solutions (Proper Budgeting, Faster Invoice Payments, etc.)
4. Hiring Employees
5. Time Management
6. Delegating Tasks
7. Choosing What to Sell
8. Marketing Strategy
9. Raising of Capital
10. Strapped Budget
11. Business Growth
12. Clearing Self-doubts

Total number of Participants of the programme was 36



Various sessions of the one day seminar on Entrepreneurship Skills : Changes & Challenges

**HENRY BAKER COLLEGE, MELUKAVU**

**One Day Seminar on**

**Entrepreneurship Skills  
Changes and Challenges**

We make doors to students if opportunities don't knock

Date: 14-06-2019

Venue: HBC Seminar Hall

**Begins: 9:30 AM**

**Closes: 3:30 PM**

Our Resource Person:

B. Sathyanarayana, Vice  
Chairman, Hedge Equities, Kottayam



<b>ONE DAY SEMINAR ON NEXT GENERATION BOOK KEEPING: SKILLS FOR ACCOUNTANTS</b>	
<b>DATE OF EVENT</b>	<b>RESOURCE PERSON</b>
<b>29 -08 - 2019</b>	<b>Mr. Anwar Sadath</b> , Marketting Manager, G-Tec Computers, Erattupetta.

Postgraduate Department of Commerce organized a One Day Seminar on **Next Generation Book Keeping: Skills for Accountants** in association with G-Tech Computer Education Erattupetta on 29<sup>th</sup> August 2019. All students and faculty members were actively participated in the programme. Formal inauguration of this programme was done by our Principal Dr. Gireesh Kumar G.S. and the resource person of the programme was Mr. Anwar Sadath, Marketting Manager, G-Tec Computers, Erattupetta.

### **Major Objectives of the Seminar**

1. To make aware the students on the role of accountants in the business world, instilling confidence in the quality of financial reporting.
2. To give our students a fundamental knowledge on automated and cognitive technologies like artificial intelligence, robotics processing and predictive analytics and its role and impact on the preparation of financial statements and its analysis.
3. To make aware our students that the technology is not displacing accountants; rather, it is augmenting their technical proficiency as well as their critical thinking and problem-solving skills to make more insightful decisions, reducing the risks and increasing the efficiency of producing financial statements and tax filings.

There were altogether 127 students participated in the programme



Morning and Afternoon Sessions of the Seminar on “Next Generation Book-keeping: Skills for Accountants

**HENRY BAKER COLLEGE, MELUKAVU**

**ONE DAY SEMINAR ON**

**nextgeneration**

**BOOKKEEPING  
SKILLS FOR  
ACCOUNTANTS**

**HBC DEPARTMENT OF COMMERCE**

**VENUE: HBC SEMINAR HALL  
DATE: 29 AUGUST 2019  
TIME 9.30 AM TO 3.30 PM**

**MR. ANWAR SADATH**

This program is in association with  
G-tech Computer Education,  
Erattupetta

<b>ONE DAY SEMINAR</b>	
<b>BUILDING ENTREPRENEURIAL SKILLS.</b>	
<b>DATE OF EVENT</b>	<b>RESOURCE PERSON</b>
<b>13 -01 - 2020</b>	<b>Mr. George Mathew</b> , Managing Director, Starline Academy Monippally.

The Department of Commerce organized a one day seminar for commerce students on the topic **Building Entrepreneurial Skills** on 13<sup>th</sup> January 2020. The Resource Person of the programme was Mr. George Mathew, Managing Director, Starline Academy Monippally. The programme was welcomed by Sri. Justin Jose, Department of Commerce and presided over by Dr. Santo Jose, Head of the Department of Commerce. The programme was inaugurated by Dr. Gireesh Kumar G.S. Principal. The Seminar came to an end by 3.00 p.m. with the vote of thanks by Prof. Dennis Cherian.

The main objective of the programme was to develop entrepreneurial skills among students.

Total number of Participants of the programme was 31.



Mr. George Mathew Managing Director, Starline Academy Monippally. addressing the students on the topic **Building Entrepreneurial Skills**



DEPARTMENT OF COMMERCE  
HENRY BAKER COLLEGE, MELUKAVU

## ***One Day Seminar on Building Entrepreneurial Skills***

"A ship in the harbour is safe, but that is not what  
ships are built for" (John A Shedd)

**13 JAN 2020 AT HBC SEMINAR HALL  
FROM 9 AM TO 3.30 PM**

Contact: 9446494672

## ACADEMIC YEAR 2018-19

ONE DAY SEMINAR ON RESEARCH DESIGNS AND METHODS	
DATE OF EVENT	RESOURCE PERSON
30 -07 - 2018	Sri. Abin Jose, Assistant Professor, St. Joseph College, Moolamattom.

The Department of Commerce organized a one day seminar for commerce students on the topic One Day Seminar on **Research Designs and Methods**. on 30th July 2018. The Resource Person of the programme was Sri. Abin Jose, Assistant Professor, St. Joseph College, Moolamattom. The programme was welcomed by Dr. Santo Jose, Secretary, Department of Commerce, presided by Dr. Antony Joseph, Head of the Department of Commerce and inaugurated by Dr. Gireesh Kumar G.S, our Principal. The Seminar in College Seminar Hall from 10 am came to an end by 3.00 p.m. with the vote of thanks by Prof. Shinu Thomas P.

The following were the expected outcome from our students based on the seminar in the area of research methods:

1. Students should understand a general definition of research design.
2. Students should know why educational research is undertaken, and the audiences that profit from research studies.
3. Students should be able to identify the overall process of designing a research study from its inception to its report.
4. Students should be able to identify a research problem stated in a study.
5. Students should be familiar with how to write a good introduction to an educational research study and the components that comprise such an introduction.
6. Students should be familiar with conducting a literature review for a scholarly educational study:
  - a. The steps in the overall process.
  - b. The types of databases often searched.
  - c. The criteria for evaluating the quality of a study.
  - d. The ways of organizing the material found.
  - e. The different types of literature reviews.
7. Students should be able to distinguish a purpose statement, a research question or hypothesis, and a research objective.
8. Students should be able to define the meaning of a variable, and to be able to identify independent, dependent, and mediating variables.
9. Students should be able to define theory use in quantitative research.
10. Students should be able to design a good quantitative purpose statement and good quantitative research questions and hypotheses.
11. Students should know the steps in the process of quantitative data collection.
12. Students should be able to distinguish between a population and a sample.
13. Students should know the various types of quantitative sampling and which ones

present the most rigorous approach touse.

14. Students should understand the link between quantitative research questions and data collectionand how research questions are operationalized in educationalpractice.
15. Students should be familiar with the steps involved in identifying and selecting a good instrument to use in astudy

The total number of participants of the programme was 52.



## ACADEMIC YEAR 2017-18

WORKSHOP ON INTELLECTUAL PROPERTY RIGHTS		
DATE OF EVENT	OF	RESOURCE PERSON
27 -10 - 2017		Adv. Frinso Mathew, Govt. of India Notary.

The Department of Commerce organized a one day Workshop on Intellectual Property Rights” on 27 October 2017. The Resource Person of the programme was Adv. Frinso Mathew, Govt. of India Notary. The programme was welcomed by Dr. Santo Jose, Secretary, Department of Commerce, presided by Dr. Antony Joseph, Head of the Department of Commerce and inaugurated by Dr. Gireesh Kumar G.S, Principal. The Seminar was arranged in the College Auditorium at 10 am and came to an end by 3.30 pm with the vote of thanks by Prof. Jenipher Carlos Hosanna.

The main objectives on IPR Session were:

1. To create awareness in students about the benefits of intellectual property
2. The need for the creation and growth of intellectual property by undertaking relevant measures
3. Need for having strong and effective laws with regard to IP rights, consistent with international obligations.
4. How to catalyse commercialization of IP rights.
5. To strengthen the enforcement and adjudicatory mechanisms for combating IP violations and to promote awareness and respect for IP rights.
6. How the capacity development with respect to IPR is possible? –(Let our students understand that it is possible by strengthening and expanding human resources, institutions for training, research and skill building in IP)

As far as human rights session is concerned, our major objective was let the HBC’s young minds understand equality and know their rights, let them also understand how they should be treated, and how they should treat others. It was our ultimate objective that if

we could provide this kind of topics through a seminar, it will create a safe place for students to explore, discuss, challenge and form their own opinions and values. There were 110 participants in the programme

The poster features a header with a blue and orange geometric design. At the top center is the college crest, followed by the name 'HENRY BAKER COLLEGE, MELUKAVU' in orange. Below this, the text 'RESEARCH AND PG DEPARTMENT OF COMMERCE' is displayed. The main title 'WORKSHOP ON IPR' is in large orange letters. The date and time 'On 27-10-2017 from 9 am to 3.30 pm at HBC Seminar Hall' are listed. The resource person is 'Adv. Frinso Mathew Govt. of India Notary'. On the right, a central orange circle labeled 'WORKSHOP ON Intellectual property rights' is surrounded by five smaller circles: 'Trade Secrets' (purple), 'Trademarks' (pink), 'Copyrights' (green), 'Patents' (brown), and 'Industrial Designs' (yellow). At the bottom right, 'DR. SANTO JOSE Workshop Co-ordinator' is listed.

**HENRY BAKER COLLEGE,  
MELUKAVU**

RESEARCH AND PG DEPARTMENT OF COMMERCE

**WORKSHOP ON IPR**

On 27-10-2017 from 9 am to 3.30 pm at HBC  
Seminar Hall

RESOURCE PERSON:  
Adv. Frinso Mathew  
Govt. of India Notary

**DR. SANTO JOSE**  
Workshop Co-ordinator

Trade Secrets  
Trademarks  
Copyrights  
Patents  
Industrial Designs  
WORKSHOP ON  
Intellectual  
property  
rights

**RESEARCHING LAST SIXTY YEARS OF KERALA :CHANGING METHODOLOGIES.**

<b>DATE OF EVENT</b>	<b>RESOURCE PERSONS</b>
<b>20-11- 2017</b>	Dr. K.K.N Kurup former Vice-Chancellor, University of Calicut Prof. T. M. Yesudasan,Asso. Prof. (Rtd.) CMS College Kottayam Dr. K. S. Pradeepkumar, Deputy Director, KIRTADS, Kozhikode

Department of History organised a one day regional seminar on **Researching Last Sixty Years of Kerala: Changing Methodologies** on 20th November 2017. Rt. Rev.Dr. K.G. Daniel, Bishop, CSI East Kerala diocese presided over the meeting. Dr. Beena Paul, Head of the Department of History welcomed the gathering. Dr. K. K. N. Kurup, former Vice-Chancellor, University of Calicut inaugurated the seminar and talked on **“Impact of Land Reforms on Kerala Society”**. In the afternoon session,Dr. K. S. Pradeepkumar, Deputy Director (Training) KIRTADS, Kozhikode talked on **Trajectories of tribal development** and Prof. T. M. Yesudasan,Asso. Prof. (Rtd.) CMS College Kottayam talked on **Sixty Years of Life on the Margins** respectively. The seminar in the College auditorium ended at 4.00p.m with the vote of thanks ofDr. Nisha Joseph.

The purpose of the seminar was to have an overview of changing methodologies on researching Kerala History and Culture over the last sixty years. The focus of the seminar was on three key areas, viz., land, tribes and daliths. The seminar was intended to identify and analyze sixty years of challenges and prospects of the weak and marginalized sections in Kerala. Also changes in the land patterns and relationships and its impact thereof.

There were altogether 119 participants. Research scholars and staff from other institutions also attended the seminar.

**Henry Baker College**

Henry Baker College, ever since its inception in 1981, with the motto "From darkness into marvelous light", has been playing a leading role in the spread of modern education and quality education to disadvantaged young people living in Melukavu and surrounding areas of Kottayam and Idukki districts. The strength of the college lies on a blend of programmes in Science, Humanities and Social Sciences as well as the hard work of dedicated teachers.

**Postgraduate Department of History**

Established in 1995, the Department of History of the college has been contributing to the keep of the college vibrant with academic and non academic activities. It has always in the front of spreading the culture of critical inquiring spirit among students. Department also provides postgraduate courses since 2014. The thrust of the department is on tribal studies and tribal development.

**Researching Last Sixty Years of Kerala: Changing Methodologies**

REGIONAL SEMINAR

Organized by  
POSTGRADUATE DEPARTMENT OF HISTORY  
HENRY BAKER COLLEGE, MELUKAVU

20 November 2017  
Venue: College Auditorium



**20 November 2017**

*Programme*

**Registration**  
9.30 - 10.00

**Inaugural Session**  
10.00 - 11.15am

**Prayer**

**Welcome** : **Dr. Beena Paul**  
(HOD, Department of History)

**Presidential address** : **Rt. Rev. Dr. K. G. Daniel**  
(Bishop, CSI East Kerala Diocese & College Manager)

**Inauguration & Keynote address** : **Dr. K. K. N Kurup** (Former Vice-Chancellor, University of Calicut)

**Principal's address** : **Dr. Gireesh Kumar G. S.** (Principal)

**Felicitation** : **Rev. Dr. P. T. George** (Treasurer, CSI East Kerala Diocese)

**Vote of Thanks** : **Dr. Nisha Joseph** (Asst.Prof. Department of History)

**Session 2**  
11.30 - 1.00 pm

**Chair** : **Prof. P. G. Haridas**  
(Former Principal S.S.V. College, Volayanchinnagora)

**Presentations** : **Dr. K.K.N Kurup**  
*Impact of Land Reforms on Kerala Society*

1.00 pm - 1.45 pm : Lunch break

**Session 3**  
1.45 - 4.00 pm

**Chair** : **Prof. Korah Jacob** (Asst.Prof. Department of Economics)

**Presentations**

1.45 - 2.45 pm : **Dr. K. S. Pradeepkumar**  
(Deputy Director (Training) KIRTIADS, Kozhikode)  
*Trajectories of Tribal Development*

2.45 - 3.45 pm : **Prof. T. M. Yesudasnan** (Asst. Prof. (Hd.) CMS College Kottayam)  
*Sixty Years of Life on the Margins*

**Valedictory Function**  
4.00 - 4.30 pm



Dr. K. K. N. Kurup, former Vice-Chancellor, University of Calicut inaugurating the seminar and addressing the audience and Prof. T.M.YesudasAsso. Prof. (Rtd.) CMS College delivering the lecture.



Dr. K. S. Pradeepkumar, Deputy Director  
(Training) KIRTADS, Kozhikode delivering talk





Mr.Nizam V N our III B.Com student clearing his doubts during the workshop

<b>ONE DAY SEMINAR ON METHODOLOGY AND RESEARCH DATA ANALYSIS</b>	
<b>DATE OF EVENT</b>	<b>RESOURCE PERSON</b>
<b>23-08-2016</b>	<b>Dr. Tharsis Joseph, Former Principal, Devamatha College, Kuruvilangadu.</b>

The Department of Commerce organized a one day seminar for commerce students on the topic One Day Seminar on **Methodology and Research Data Analysis** on 23<sup>rd</sup> August 2016. The Resource Person of the programme was Dr. Tharsis Joseph, Former Principal, Devamatha College, Kuruvilangadu. The programme was welcomed by Dr. Santo Jose, Secretary, Department of Commerce and presided by Dr. Antony Joseph, Head of the Department of Commerce. The Seminar was arranged in College Auditorium from 10 a.m. and came to an end by 3.00 p.m. with the vote of thanks by Prof. Ashly Mareena Mathew.



The main objective of the programme was to create Research Skills and Aptitude among students. The other objectives of the seminar with respect to data presentation and analysis inter alia include:

1. To review good practice in data presentation
2. To provide examples of different data presentation formats
3. To provide sufficient information allowing students to select the presentation format most applicable to their own data
4. What are the purposes of presenting data?
5. To allow others to judge our work
6. How are data presented?
7. Ambiguity in data presentation
8. Clarity in data presentation
9. Format of figures and tables
10. Guidelines for authorship presentation
11. Table or Figure? No hard and fast rule but....
12. Tables – content and style
13. Table format – some pointers
14. Figures – What sort?
15. Figures – What are you plotting?
16. Figures – Suitable Charts

17. Dealing with sentences
18. Combined graphics
19. Presenting data – final pointers

Total number of Participants of the programme was 122.

**HENRY BAKER COLLEGE, MELUKAVU**



**One Day Seminar  
on Methodology  
and Research  
Data Analysis**

One Day Seminar Organized by:  
HBC Department of Commerce  
on 23 August 2016 from 9.30 am to  
3.30pm at HBC Auditorium

Resource Person:  
Dr. Tharsis Joseph

## ACADEMIC YEAR 2015-16

ONE DAY SEMINAR ON HUMAN RIGHTS AND INTELLECTUAL PROPERTY RIGHTS	
DATE OF EVENT	RESOURCE PERSON
05 -02- 2016	Adv. Frinso Mathew, Govt. of India Notary

The Department of Commerce organized a one day seminar for commerce students on the topic “Human Rights and Intellectual Property Rights” on 5<sup>th</sup> February 2016. The Resource Person of the programme was Adv. Frinso Mathew, Govt. of India Notary. The programme was welcomed by Dr. Santo Jose, Secretary, Department of Commerce, presided by Dr. Antony Joseph, Head of the Department of Commerce and inaugurated by Dr. Aneyamma Varghese, Principal. The Seminar was organized in College auditorium from 10.a.m and came to an end by 3.00 p.m. with the vote of thanks by Prof. Justin Jose.

The main objective of the programme was to create awareness about Human Rights and Intellectual Property Rights among students.

The ultimate objective of the program on human rights was to do the following:

- Enhance the knowledge and understanding of human rights among our students.
- Foster them attitudes of tolerance, respect, solidarity, and responsibility.
- Develop awareness of how human rights can be translated into social and political reality.
- Develop skills for protecting human rights.

The main objective of the session on intellectual property rights was to encourage student innovation and to provide incentives for their innovation by making them aware of the fact that there is legal protection available through legislative enactment to such a student/learner inventor(s) that will allow them to recover research and development investments and reap the benefits of their inventions for a limited period of time.

Total number of Participants of the programme was 144.



**HENRY BAKER COLLEGE MELUKAVU**  
(Affiliated to M.G. University, Kottayam)  
Melukavumattom P.O, Kottayam, Kerala - 686652, India.



**ONE DAY SEMINAR ON**  
**Human Rights and**  
**Rights in Intellectual**  
**Property**

**HBC DEPARTMENT OF COMMERCE**  
**5 FEBRUARY, 2016**



**VENUE: SEMINAR HALL**

Time: 9 am to 3.30 pm

Mobile: 9446494672

Email: hbcdoc@gmail.com

Website: www.henrybakercollege.edu.in

**RESOURCE PERSON:**  
ADV. FRINSO MATHEW,  
GOVT. OF INDIA NOTARY

**WORKSHOP ON  
THE APPLICATION OF STATISTICAL TECHNIQUES IN  
COMMERCE AND MANAGEMENT RESEARCH**

<b>DATE OF EVENT</b>	<b>RESOURCE PERSON</b>
16-10-2015 to 17-10-2015	<b>D. R Ravanan, HOD Department of Statistics, Presidency College Chennai.</b>

The inaugural session of U.G.C sponsored National Seminar on APPLICATION OF STATISTICAL TECHNIQUES IN COMMERCE AND MANAGEMENT RESEARCH held on 16<sup>th</sup>&17<sup>th</sup>of October 2015 was commenced at 9.30 am in the college seminar hall with a prayer song of the college choir. Dr. Antony Joseph, Head of the Department of Commerce welcomed the chief guests and the participants. Dr. Aneyamma Varughese, Principal delivered the introductory remarks. The principal congratulated the Department for taking the pain and enthusiasm for the smooth conduct of the programme. Rt. Rev. Dr. K.G Daniel, Bishop and Manger of the college delivered the presidential address and he inaugurated the meeting.

He pointed out the relevance of social science research in the present scenario. He also congratulated the college authorities especially the Department of Commerce for arranging such a seminar on research methods and statistical application. As the Manager of the college he also appreciated the UGC for their assistance for conducting workshops and seminars of this kind.

66 participants attended the function consisting of teachers and students from other colleges/ universities doing M.Com and MBA courses and the teachers and students from various departments of our college.

Mr. Justin Jose, Assistant Professor, and organizing secretary of the meeting proposed the vote of thanks. The meeting was concluded at 9.45 am.

The main objective of the programme was to enrich commerce research scholars on the Application of Statistical Techniques in Commerce and Management Research. The seminar had four sessions:

Session I -Statistical Application in Research

Session II - Sampling Techniques

Session III -Workshop on Statistical Application in Research

Session IV - SPSS and Tools of Analysis



Our Manager Rt. Rev. K G Daniel  
inaugurating the programme

#### Registration Details

- Registration Fee Rs.200/- (Include Workshop Kit, Lunch & Refreshment)
- Fee shall be paid by Demand Draft in the favour of "HOD PG Department of Commerce Henry Baker College, Melukavu" payable at melukavumattom, it can also be paid in cash.
- Number of participants are limited. Hence, the selection is purely on FCFS basis.
- Participants are requested to bring their own laptops, for doing exercises & store important materials.

#### Organizing Committee

Rt. Rev. Dr. K.G. Daniel (Bishop & Manager)  
 Dr. Aneyamma Varughese (Principal)  
 Rev. P. K. Sebastian (Bursar)  
 Dr. Antony Joseph (Asso. Prof. HOD Commerce,  
 E-mail: akallampally@gmail.com, Cell: +91 9446560974)  
 Dr. Babu Joseph (Asso. Prof.)  
 Dr. Santo Jose (Asst. Prof.)  
 Sri. Jenipher Carlos Hosanna (Asst. Prof.)  
 Sri. Shima Thomas P. (Asst. Prof.)  
 Smt. Ashly Mereena Mathew (Asst. Prof.)

#### Organizing Secretary

Sri. Justin Jose  
 Assistant Professor of Commerce  
 Henry Baker College, Melukavu  
 E-mail: justin jose@gmail.com,  
 Mob.: +919446786859

(UGC sponsored workshop on)  
**APPLICATION OF STATISTICAL TECHNIQUES  
 IN COMMERCE AND MANAGEMENT RESEARCH**

Organized By  
**RESEARCH AND POSTGRADUATE DEPARTMENT OF COMMERCE**  
 on 16<sup>th</sup> and 17<sup>th</sup> October 2015



### HENRY BAKER COLLEGE

(Affiliated to Mahatma Gandhi University, Kottayam)  
 Melukavumattom, Kottayam, Kerala - 686 652  
 Tele: 04822 219014

E-mail: hbcprincipal@gmail.com; URL: www.henrybakercollege.edu.in



In association with  
 St. Antony's Educational and Charitable Society, Kanjirappally  
 Venue : HBC Seminar Hall

#### About the College

Henry Baker College, Melukavu is a Christian Minority Educational Institution established owned and administered by C.S.I East Kerala Diocese. The college aims at imparting education so that people may be liberated from the darkness of ignorance to the dawn of knowledge

#### Department of Commerce

To meet the challenges of emerging scenario in the 21<sup>st</sup> Century and to optimally exploit the new opportunities in the field of commerce, the Research and Postgraduate Department of Commerce was established in the year 1991. After remarkable 25 Years of success. The Department offers two programmes viz., B.Com. (Co-operation) and M.Com. (Finance). The college has secured 100% result in 2015 March B.Com. Exam. Since its inception, the department has contributed substantially to the development of commerce education in Kerala.

#### About the Workshop

For a researcher, an understanding of statistical package essential for quantitative and qualitative research. A statistical computing package provides a convenient means to store the data and derive descriptive and inferential statistics. Besides, the statistical package can provide a unified operating framework and common interface for data manipulation visualization and statistical analysis. The Statistical Package for Social Science (SPSS) is a widely used general purpose survey analysis package. SPSS is a leading global provider for predictive analytics software solutions. Research and Postgraduate Department of Commerce of Henry Baker College is organizing two day workshop on Application of Statistical Technique in Commerce and Management. It aims at providing hands on training on the application of statistical tools used in.

SPSS statistics is used by the ten of thousands of commercial, government and academic organizations worldwide to solve a range of business and research problems. It offers rich statistical capabilities paired with features that make it easier to access and manage data, select and perform analyses and share results. **Dr. R. Ramanan, Associate Professor of Statistics, Presidency College, Chennai**, he is a well known academician and statistician. He will offer training to meet the analytical requirement for researchers.

#### Workshop Content

Day-1 : Creating Variables, Importing Data into SPSS Visual & Optimal Binning, Data Validation Reporting.  
 Day-2: Summary Statistics, Chi-Square Test, ANOVA, Correlation & Linear Regression Discriminant Analysis, Factor and Cluster Analysis.

#### Target Participants

Academicians, Research Supervisors, Research Scholars and all who have strong interest in research.

We invite original research papers on any topic of social science based on appropriate statistical tools. An abstract not exceeding 200 words in full paper not exceeding 2000 words in MS word with 1.5 Line Spacing In Times New Roman Font with heading in size of 14 and text matter in size 12 with margin of one inch on all size should be submitted to organizing secretary via email to

justin jose@gmail.com  
 on or before the following specified dates

Abstract - 05.10.2015  
 Acceptance of paper - 07.10.2015  
 Full Paper - 10.10.2015

